



**IMPACT SILVER CORP**

## **COMMUNITY RELATIONS POLICY**

**October 1, 2025**

### **1. Purpose**

IMPACT Silver Corp. (the “Company”) is committed to maintaining strong, transparent, and mutually beneficial relationships with the communities in which it operates. The Company recognizes that each community is unique and that respectful engagement is key to sustainable operations, social license to operate, and long-term success.

### **2. Principles**

#### **1. Respect and Responsiveness**

- The Company engages with communities openly, honestly, and respectfully.
- Community concerns and interests are acknowledged and addressed in a timely and meaningful manner.

#### **2. Cultural Awareness**

- The Company respects local customs, traditions, and values and adapts its activities to reflect the diversity of communities it engages with.

#### **3. Economic and Social Development**

- The Company seeks to provide local employment, training, and business opportunities to support sustainable economic development.
- The Company promotes initiatives that enhance social and educational outcomes for host communities.

#### **4. Compliance and Accountability**

- The Company ensures that all community engagement activities comply with applicable laws and regulations.
- Clear roles and responsibilities for implementing this policy are assigned to relevant departments.

## **5. Feedback Mechanisms**

- The Company establishes formal channels for community members to provide feedback, raise concerns, or suggest improvements.
- Feedback can be submitted through designated community liaison officers, public meetings or email.
- All feedback is reviewed, acknowledged, and addressed in a timely manner, with follow-up provided to the community where appropriate.
- These mechanisms ensure that the Company remains responsive to evolving community expectations and can continuously improve its engagement practices.

## **3. Implementation**

- Community engagement plans are tailored to each location and are reviewed regularly to ensure they remain effective.
- The Company provides training to employees involved in community relations to uphold the principles outlined in this policy.
- Regular monitoring and reporting ensure that community engagement activities meet their objectives and support sustainable development.

## **4. Review**

- This policy will be reviewed at least every two years to ensure it remains relevant, effective, and aligned with evolving community needs and best practices.